

Volunteer Recruitment Journey

Volunteering commences
(Approx October 2026)

Recruitment launches
(Approx April 2026)



Initial application

Receive application pack

Submit application form

Shortlisting

Initial interview
References taken up if successful

Training delivered
(June-July 2026)



Training

Delivered over 5 weeks

Evening online sessions
3 hours per week

& in person sessions full
Saturday for 4 weeks

Handbook and
resources to support
study



Skills assessments

Minimum of 2 skills
assessments

Detailed feedback

Final interview if skills
assessments successful

Volunteer opportunity
confirmed



Induction

DBS checks

Local authority
safeguarding training

Organisational induction
including handbook and
policy review

Role specific induction
and sessions booked

For successful candidates:

Specialist
clinical
supervision
provided

Ongoing
support &
training

Range of
development
opportunities

References
provided
where
appropriate