

RSACC has been working to support survivors of sexual violence in Darlington and County Durham for over 30 years. Over the past 5 years we have seen an increased demand for support, alongside a range of increasing challenges for survivors. It is this context that has shaped our new strategy which sees us committing to working to meet this demand and create a society that believes and supports survivors.

## Who we are

We are a feminist, women-led charity working to end rape and sexual violence by supporting and empowering survivors across Darlington and County Durham.

### Centering Survivor Voice

We will centre the voice of survivors in everything we do as a guiding principle. We will actively seek out and listen to survivors' experiences and perspectives, embedding survivor input and feedback into the development of the organisation and the support we deliver.

### Equality, diversity and inclusion

We will proactively explore and embed Equality, Diversity and Inclusion in our services and organisation as a whole creating environments that are fair, respectful, and inclusive for all individuals.

## Values

**FEMINIST-** We are a feminist, women led organisation that work from an intersectional feminist perspective, recognising sexual violence as a crime of violence, abuse of power and a cause and consequence of gender inequality.

**PERSON CENTRED -** We work from a person centred approach and believe that individuals have within themselves the capacity to effect change.

**SPECIALIST-** We are specialists in sexual violence. We have built this specialism, knowledge and expertise with survivors, based on their experience and understanding. We will continue to do this.

**Empowering -** We believe the best way to support survivors is to empower them. This means we work to create an environment where individuals are able to use their own agency and achieve their full potential



# OUR FOUR GOALS

## Meet the needs of survivors

We will deliver and develop services that meet the needs of survivors of sexual violence across Darlington and County Durham

1. We have the capacity and expertise in services to meet the changing needs of survivors
2. Our services reflect and meet the diverse needs of survivors across the area
3. Survivors receive high quality consistent services

## Influencing, activism and expertise

We will use our expertise to influence partners and systems to work together support survivors and we will be activists to mobilise support for change to end sexual violence

1. We are recognised as the local specialist in sexual violence
2. Survivors are believed and supported by local systems and organisation
3. Society's attitudes to sexual violence positively change in Darlington and County Durham

## Financial freedom

We will target growth and invest resource to increase so we can better meet the needs of survivors

1. Increase income by 5% each year so that we can support at least 200 more survivors by year 5
2. Increase percentage of unrestricted income of total income to at least 5%
3. Invest our resources proactively to better support survivors and organisations sustainability

## Fit for the future

We will invest in our people and infrastructure to meets the needs of a future organisation

1. We have the infrastructure in place to deliver quality services effectively and efficiently
2. Staff and volunteers feel supported, listened to and valued
3. Staff and volunteers are equipped to support the diverse needs of survivors

