

TRUSTEE ROLE DESCRIPTION

General Duties and Responsibilities of all Board Members

- To ensure that RSACC complies with its governing document, charity law and other relevant legislation
- To ensure RSACC pursues its charitable objects as defined in the governing document
- To ensure RSACC applies its resources exclusively in pursuance of its charitable objects
- To contribute actively to the Board role in giving strategic direction to RSACC, setting overall policy, defining goals, setting targets and evaluating performance against agreed targets
- To safeguard the good name and values of RSACC and to comply with the Code of Conduct for Board Members /Trustees
- To ensure the financial stability of RSACC
- To ensure the effective and efficient administration of RSACC
- To protect and manage property of RSACC and to ensure the proper investment of the charity's funds
- To appoint and support the CEO and monitor her performance

Responsibilities

Each Board member should use any specific knowledge or experience they have to help the Board reach sound decisions. This will involve scrutinising committee papers, leading discussions, focusing on key issues and providing advice and guidance requested by the Board on new initiatives, or other issues relevant to the area of the charity's work in which the trustee has special knowledge or expertise.

Each Board member is expected to commit themselves to serving on at least one of RSACC's sub-committees, task groups or other projects (if appropriate) and to take on appropriate 'portfolio' (area of interest or expertise) in addition to membership of the Board.

RSACC Board members are expected to be proactive in encouraging appropriately skilled and talented individuals to join the Board

Person Specification

RSACC seeks the participation of women from a diverse range of ethnic, social and economic backgrounds and experiences in the belief that this makes the

group stronger. RSACC Staff, Volunteer and Trustee recruitment will take into account the principles set out in RSACC Equal Opportunities and Diversity Policy and Procedure.

Essential

- Professional and personal integrity
- A commitment to RSACC; its key objectives and aims
- A commitment to working within the feminist principles
- A willingness to devote time, effort and energy to their duties as an RSACC Board Member/Trustee
- An understanding and acceptance of legal duties as responsibility
- Good independent vision
- Good communication skills
- Honesty and reliability
- An ability to think creatively

Vision, Mission and Values

It is expected that all Trustees uphold and work to promote RSACC's vision, mission and values which are outlined below.

Vision

We are a feminist, women-led charity working to end rape and sexual violence by supporting and empowering survivors across Darlington and County Durham.

Mission

The objects of the charity are:

1. To relieve the distress of individuals in County Durham and the surrounding area who have suffered any form of sexual violence, sexual abuse, domestic abuse or harassment – in particular, but not exclusively by the following means:
 - a. the provision of a confidential face to face and telephone counselling service;
 - b. the provision of a centre specifically for women and girls needing further support;
 - c. by referring with permission those clients needing help of a more specialist nature.

2. To educate the public and undertake research into the subject of sexual abuse and to disseminate the useful results thereof.

Values

RSACC has 4 core values which inform all our work. These are outlined below.

FEMINIST

We are a feminist, women led organisation that work from an intersectional feminist perspective, recognising sexual violence as a crime of violence, abuse of power and a cause and consequence of gender inequality.

EMPOWERING

We believe the best way to support survivors is to empower them. This means we work to create an environment where individuals are able to use their own agency and achieve their full potential

PERSON CENTRED

We work from a person centred approach and believed that individuals have within themselves the capacity to effect change.

SPECIALIST

We are specialists in sexual violence. We have built this specialism, knowledge and expertise with survivors, based on their experience and understanding. We will continue to do this.